

LEADERSHIP RECALL INTERVIEW QUESTIONS

Charlie Henck
Past President, Baltimore Chapter 1986-1987

1. Would you give a brief biographical sketch of your life? (Place and date of birth, family size, early schooling, higher education, employment background outside of the HVAC industry, current family)

Born in 1949, in Calvert County Maryland. Moved to Baltimore in 1956 and have been in the area ever since. I have 3 younger siblings 2 brothers and a sister. Attended Baltimore Polytechnic Institute for high school, University of Maryland for my BS in Mechanical Engineering and my MBA is from Morgan State University. I worked summers on my grandfather's farm until I started working summers at Henry Adams, Inc during college. Married with 2 children and 4 grandchildren.

2. What attracted you to engineering and the HVAC industry?

My engineering started in boy scouts. One of our leaders worked at Western Electric (part of AT&T) and we did tours of the plant and it seemed like a good career. My advanced thermodynamics professor was James Hill, ASHRAE Presidential Member who sent me to an ASHRAE winter conference in Philadelphia while I was a student. These events lead me to the field of HVAC&R.

3. What was your first job in the HVAC industry and where did it lead?

My mother worked in the same building as Henry Adams, Inc and so I applied for a summer job and ended up working there for 33 years. Moved to Whitman, Requardt and Associates, LLP for the last 13 years of my career.

4. Describe the industry at the time. What were the challenges that you and your colleagues were facing?

Soon after I started working the first oil embargo hit. Energy costs started to play an important part in the cost of the building infrastructure.

5. How and when did you get started in ASHRAE?

At Henry Adams it was an unwritten rule that you joined ASHRAE when you started working there. Joined in 1972.

6. What was your ASHRAE chapter, regional and Society experience?

I was on the board of the Baltimore chapter for many years holding all officer positions which culminated as president. Began regional work after serving the chapter and was the Director and Regional Chair from 2003-2006. My first Society meeting was in Atlantic City in 1982 and I have been going ever since then. I have served on the board of directors, technical committees, standing committees and councils.

7. What were the major issues facing ASHRAE during your presidency or your time serving in subsequent positions?

Energy conservation has been an issue for a long time and will be for the near future.

8. What were your presidential theme/goals?

As chapter president I followed the Society's President's goal for the year. Our chapter was the Society's best chapter my year as president. We were listed as second because a RVC allowed one other chapter more points in one category than the maximum.

9. What significant motions/actions did you execute during your term or your time serving in subsequent positions?

I believed that programs that attract engineers would also attract more manufacturer's representative and increase overall attendance.

10. What do you consider to be the major accomplishments during your term or your time serving in subsequent positions?

The effort that all the officers and board members did during my term as chapter president. The same can be said for the effort that each committee has put forth that I have served on.

11. Did any humorous events take place during your term or your time serving in subsequent positions?

Maybe not humorous but the life long friends I have made through ASHRAE.

12. Are there any things that you wish you could have done differently?

Had more time to write papers for ASHRAE presentations.

13. What events have changed ASHRAE since your presidency or since you started in ASHRAE?

ASHRAE has become more international in its reach.

14. What events have changed the industry since your presidency or since you started in ASHRAE?

Energy has been an issue and new ways to design systems with energy recovery and ground source heat pumps. Commissioning of systems to get them to operate properly. Interoperability of controls has helped owners.

15. What has ASHRAE meant to you personally?

ASHRAE has helped me to stay organized by knowing how to develop agendas for meeting, how to conduct meetings and assigning action items for follow up. It has help me develop goals and achieve objective using management by objective tools.

16. What advice would you give to a young person entering the HVAC field?

Join ASHRAE and meet interesting people in your field. Many times I have called ASHRAE friends and asked them a question.

17. What other interests and/or hobbies do you have?

I volunteer for the Ski Liberty Ski Patrol and was involved with boy scout for many years.

18. Are there any other comments that you would like to make?

I have one ASHRAE friend that I went to elementary, middle and high school and college. He was a contractor.